



# Action Inquiry and the Global Leadership Profile Workshop

Monday 15th - Thursday 18th October 2018, Boston

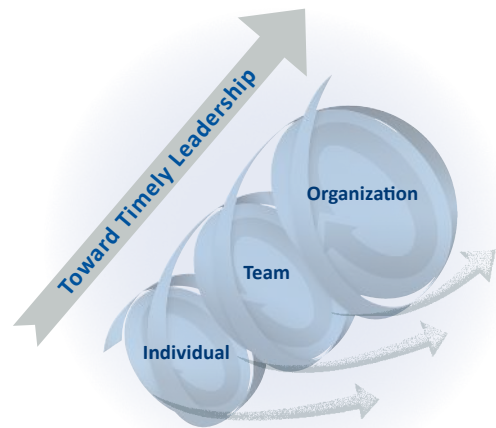


This interactive **3.5-day workshop** is ideal for business leaders, consultants, coaches, researchers and sustainability practitioners who wish to further their personal development and learn about the power and practice of Collaborative Developmental Action Inquiry—the only approach statistically confirmed as reliably generating both personal and organizational transformation.

All workshop participants take the **Global Leadership Profile (GLP)** and receive feedback on their centre-of-gravity, emergent and fallback leadership action-logics. Those who wish can become authorized to use and debrief the **GLP** with their clients.

Offered by Elaine Herdman-Barker, Richard Izard and Chuck Palus, with a special guest appearance by Bill Torbert, **Action Inquiry** is the only program that comprehensively blends the what, why and how of transformational leadership development, including:

- 1) the theory of Collaborative Developmental Action Inquiry (CDAI)
- 2) the assessment of leaders' predominant action-logics (either using the **GLP** or in-action diagnoses), and
- 3) the ongoing practice of **Action Inquiry** at the personal, team, and organizational scales



## The Workshop Experience

At our workshops you will never be passively hearing somebody telling you how to do it right. Rather, you will be exercising active listening and leadership, moving amongst peers in a community of inquiry, receiving direct feedback about your leadership impact, thereby learning together practical ways to help yourself and others:

- Assess current leadership action-logics—the centre-of-gravity, emergent and fallback perspective that guide action and influence results
- Become conscious of and shift action/ mental/ emotional habits that are limiting effectiveness
- Exercise personal power with greater flexibility and mutuality to generate personal and organizational transformation
- Develop collaborative practices that increase mindful, relational and cultural intelligence in the wider organization
- Build capacity to lead from the inside out, confidently responding to the deepest calls of our human nature and of the natural world that holds us

➔ What is the relevant leadership logic for a given context?

➔ What potential are we missing when we underplay the fluidity and imperfections in leadership development?

—more details next page—

## Facilitation Team

**Elaine Herdman-Barker** – (Co-founder and President of Global Leadership Associates) is the co-creator of the Global Leadership Profile, leading authority on assessing and supporting change in leadership action-logics. Elaine is a Lecturer at DeBaak Management Centrum in the Netherlands and leads the Action Inquiry and Certification Workshops as well as Leadership Master classes across Europe, North Africa, and America. She consults across multiple sectors, with a worldwide coaching practice, specialising in the development of high potential leaders and senior executives.



**Richard Izard** – Richard (Co-founder and Managing Director of Global Leadership Associates) is a leadership development consultant who specializes in helping individuals, teams and organizations make lasting change in how they think and behave. Richard has the rare ability to fuse together the latest leadership thinking with very grounded, commercially orientated practise which is based on his fifteen years of board level leadership experience in multi national companies, including board and M.D. roles in subsidiaries of the Kingfisher plc retail group.



**Charles J. (Chuck) Palus Ph.D.** is a Senior Fellow at the Center for Creative Leadership, responsible for research, innovation and product development,. He is a co-founder of CCL Labs, a community-based innovation laboratory with products including Visual Explorer, Leadership Essentials, Transformations and the Early Leadership Toolkit. He has researched, partnered and published widely on the topic of interdependent leadership, leadership culture and vertical development. Chuck is a contributor to the *CCL Handbook of Leadership Development* and the *CCL Handbook of Coaching*. He holds a Ph.D. in social psychology from Boston College.



## Practical Details

**The workshop** is held on the beautiful grounds of the **Boston College Retreat Center**, in the country with woods leading down to the Charles River.

**Arrive** Monday, late afternoon for an evening start, **October 15th, 2018** running through 3pm, Thursday, **October 18th, 2018**.

**Fees** include room, board and program.

\$3,600 for corporate participants; \$3,200 for university faculty and independent coaches or consultants;

\$2,700 for graduate students. Add \$750 for post-workshop coaching if you are seeking certification as a GLP debriefer.

Fee reduced \$350 ( not available for students paying graduate rate) if you commit prior to **May 31, 2018**. Limited to 25. First come, first served. If interested, please contact **Sarah Audsley** at [sarah@gla.global](mailto:sarah@gla.global)

**Pre-requisite to workshop** Read Action Inquiry: The Secret of Timely and Transforming Leadership by Bill Torbert and Associates (available at Amazon).

**Additional reading** will be provided upon registration.





## Participant Comments on the AI & GLP Workshop

### BOSTON, LONDON AND SYDNEY

“I attended an AIA Action Logics seminar in March 2016. I can’t speak highly enough of the professionalism of Bill, Nancy and Elaine. Through their nuanced seminar, I was able to confirm my own action logic center of gravity and gain a sound understanding of how to evaluate others. The most impressive aspect of the seminar for me was when Elaine and Nancy were able to help me see and feel what it is like to operate at a stage later than my own. The perspective they gave me solidified my understanding of how much work I yet have to do at my current stage if I am ever to move to a further stage. Words on paper don’t do justice to the glimpse I had of that level at a peak moment and the wonder experienced during this seminar. It truly was action logics in action.”

*Joe D., National Security Professional*

“It was an outstanding program, it really stretched my thinking which was exactly what I wanted. I left with both a sore head and what feels like a much bigger perspective. Thanks!”

*Nick Petrie, Senior Faculty, Center for Creative Leadership*

“Thank you for creating such an inviting and safe space for personal learning, exploration and fun! What a wonderful group of people you attracted to the workshop – the openness and generosity of spirit was palpable! I have a heightened appreciation for how valuable being in a community of inquiry is to growth and development.”

*Beth Massiano, Consultant and Executive Coach*

“As an experienced consultant working in the people and change space, I have invested in a variety of personal development experiences over the years. The GLP workshop and related support has been, by far, the most valuable of these. The process of completing the sentence stems, receiving the profile report, dialogue at the workshop and subsequent coaching took me to a depth of reflection beyond what I have experienced from other interventions. My actions have become more sophisticated and are being received with more appreciation than would have been the case before exposure to the GLP. I am now back in a full time role and draw heavily on the insights gained from the GLP to make wise choices in the face of a myriad of emerging opportunities and challenges . . . and the learning has no end.”

*Chris Corbin, Director, Wild Guava, England*

“Train with leading industry scholars and facilitators, and receive personal and organizational-specific feedback. To date, I have not experienced such detailed and tailored attention on my own personal leadership style from a workshop. You’ll walk away with deep learning that will transform how you teach, guide and work with others.”

*Crystal L. Dujowich, Ph.D., Systemwide Director of Leadership Development, California State University*