



The Lensbury Club, Teddington, London

Action Inquiry - GLP Advanced Practitioner Workshop

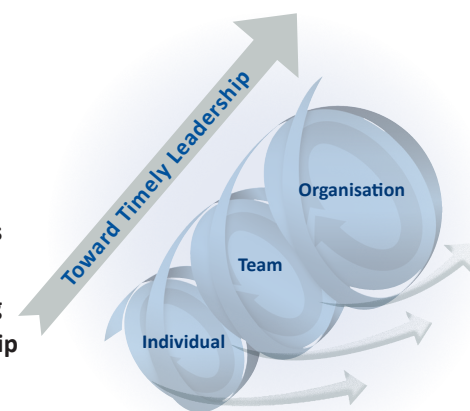
24th - 26th September 2019, The Lensbury Club, Teddington, London



For the first time in London, we're delighted to offer a 3-phase workshop for experienced practitioners of Vertical Development and/or certified de-briefers of the GLP (and other sentence completion instruments). The Advanced Practitioner Programme addresses the "what next" questions of the first A.I. and GLP Workshop towards developing a wider community of practice and inquiry.

The programme will accelerate your understanding and practice of the GLP and Action Inquiry at individual and group levels. Case studies, peer reviews and hands-on-practice will enable practitioners to take this work to a new level of understanding.

You will engage in a deep dive into the theoretical and practical elements of developmental action-logics. It is therefore essential that you are actively engaged with this work; whether that is debriefing or integrating developmental action-logics into your organisational strategies, leadership programmes and practice, coaching or consulting.



The Workshop Experience - 3 Phase Programme

Phase 1: Pre-work. Laying the groundwork for the 3-day workshop. You will be invited to collate both personal, organisational and client experience of the GLP and Action Inquiry leading up to the workshop and explore the ways in which you work with the CDAI and the GLP, developing a group perspective to share when we all meet.

Phase 2: 3-day Workshop. An intensive delve into profiling, taking your understanding of action-logics to a new level. You will learn to discern patterns within a person's reasoning and identify octaves within action-logics. Together, the group will explore coaching practices for supporting shifts across action-logics, focusing on the accelerators. We'll look at how to introduce developmental Action Inquiry into organisations, learning from experiences of success and disappointment and seeing the GLP and Action Inquiry through a lens of leadership culture. This will feature the guest appearance of Bill Torbert across the virtual network.

Phase 3: Project - Action Inquiry Learning. Developing an exercise over 6 months in Action Inquiry Learning, culminating in the sharing of the exercise you have worked on, to complete your advanced certification.

Facilitation Team

Elaine Herdman-Barker – (Co-founder and President of Global Leadership Associates) is the co-creator of the Global Leadership Profile and a leading authority on assessing and supporting change in leadership action-logics. Elaine is a Lecturer at DeBaak Management Centrum in the Netherlands and continues to be actively engaged in international research on how best to support high potential leaders, building on years of ongoing research with Professor Bill Torbert & Professor Rob Bongaardt. Elaine consults across multiple sectors, with a worldwide coaching practice, specialising in the development of high potential leaders and senior executives.



Richard Izard – Richard (Co-founder and Managing Director of Global Leadership Associates) is a leadership development consultant who specialises in helping individuals, teams and organisations make lasting change in how they think and behave. Richard has the rare ability to fuse together the latest leadership thinking with very grounded, commercially orientated practice, based on his fifteen years of board level leadership experience in multi-national companies, including board and M.D. roles in subsidiaries of the Kingfisher plc retail group.



Bill Torbert – Co-founder of GLA, Yale/Harvard/Boston College Leadership Professor Emeritus, award-winning teacher, internationally renowned consultant, and author of many books including *Action Inquiry: The Secret of Timely and Transforming Leadership*, as well as of 'Seven Transformations of Leadership', selected as one of the top ten Harvard Business Review leadership articles of all time.



Chuck Palus – Charles J. (Chuck) Palus Ph.D. is a Senior Fellow at the Center for Creative Leadership, responsible for research, innovation and product development,. He is a co-founder of CCL Labs, a community-based innovation laboratory with products including Visual Explorer, Leadership Essentials, Transformations and the Early Leadership Toolkit. He has researched, partnered and published widely on the topic of interdependent leadership, leadership culture and vertical development. Chuck is a contributor to the CCL Handbook of Leadership Development and the CCL Handbook of Coaching. He holds a Ph.D. in social psychology from Boston College.



Practical Details

The Lensbury Club

We are delighted to be able to hold our Workshop at the beautiful Lensbury Club in Teddington. Set in 25 acres of grounds next to the River Thames the Club is a wonderful setting. Calm, spacious, friendly and generous are words that describe it well. Yet it is also a centre for elite level sport and so somehow the combination of calm with peak performance and development make it a wonderful metaphor for our learning about stage development together.

—more details next page—



Practical Details—continued

The Lensbury is also a hotel with 170 rooms and the attached conference centre has a relaxed comfortable feel with the sporting theme again coming through.

The fitness facilities are fantastic with a state of the art gym and 25metre indoor swimming pool. If you arrive the day before it is also possible to canoe or sail on the river. The club is located in Teddington and is ideally situated for Heathrow airport and easy access to Central London. The price of the programme includes staying in the hotel on Tuesday 24th and Wednesday 25th September. It is also possible to stay in the hotel the night before on Monday 23rd at an additional cost of £115 (plus VAT).

Programme

9am – 5:30pm, Tuesday, September 24th
 9am – 5:30pm, Wednesday, September 25th
 9am – 4:30pm, Thursday, September 26th

Cost

£2,250 for corporate clients, £1,950 for independent coaches, consultants and faculty. £300 early bird booking discount if booked before 30th April 2019. The fee includes two nights' accommodation, meals and the programme.

Pre-requisite to workshop

Attendance at GLP Certification Workshop (or equivalent) and completion of Phase 1 Pre-work.

For further inquiries or to register for the workshop, please e-mail sarah@glg.global





GLA Workshops - Client Testimonials

I attended both the recent London accreditation Workshop and also the Advanced Practitioner Programme, which invites you to take a deeper dive and answers the 'what next' question, developing a wider community of practise and inquiry. The space was creative and inviting in anticipation for learning, exploration and living the theory. I was joined by a group of wonderful, like-minded people who were happy to share their rich experiences, both professionally and personally. Elaine in particular is a wonderful facilitator - She manages to create a perfect balance between academic rigour and skilful use of art, metaphor and story-telling for making complex concepts not only accessible, but also much easier to integrate by the audience.

The Advanced Practitioner event built on the London workshop in a natural way, recapping the key topics, but adding depth. As a coach, this Advanced course helps you feel more confident in taking the vertical approach with clients, offering points of reference on how to support clients at different levels stretch to the next action-logic. It is a "behind the scenes" look at vertical development that can be truly valuable for practitioners." **Alis Anagnostakis, Consultant and Executive Coach**

"I recently attended the Action Inquiry & Global Leadership Profile (GLP) Workshop in London and am a complete convert. The idea of Vertical Development through GLA's specific lens and industry leading measurement tool, the GLP, has massive potential for both personal and professional development at all levels of an organisation.

I arrived at the Workshop steeped in various theories and models with which I was currently working at doctoral level; meaning that I was very curious and even more sceptical! However, Richard and Elaine patiently and expertly guided us through making sense of the action-logics and GLP, and importantly, were able to ground their claims in strong academic research.

Since the Workshop, I have engaged with the action-logics and theory in various settings all with great success. I have personally developed tremendously as a direct result of completing the GLP and having attended the event." **Niel Stander, Sensibus Consulting**

"It was an outstanding program, it really stretched my thinking which was exactly what I wanted. I left with both a sore head and what feels like a much bigger perspective. Thanks!" **Nick Petrie, Senior Faculty, Center for Creative Leadership**

"Thank you for creating such an inviting and safe space for personal learning, exploration and fun! What a wonderful group of people you attracted to the workshop – the openness and generosity of spirit was palpable! I have a heightened appreciation for how valuable being in a community of inquiry is to growth and development." **Beth Massiano, Consultant and Executive Coach**