



Action Inquiry and the Global Leadership Profile Workshop

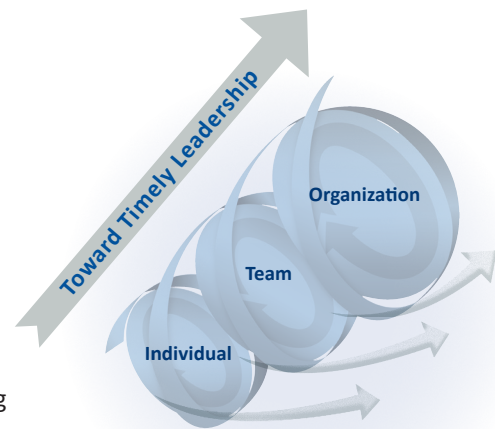
Wednesday 16th - Friday 18th October 2019, Seattle US
Offered in Partnership with the Bill & Melinda Gates Foundation

This intensive **3 day workshop** is ideal for business leaders, consultants, coaches, researchers and sustainability practitioners who wish to further their personal development and learn about the power and practice of Collaborative Developmental Action Inquiry—the approach statistically confirmed as reliably generating both personal and organizational transformation.

All workshop participants take the **Global Leadership Profile (GLP)** and receive feedback on their centre-of-gravity, emergent and fallback leadership action-logics. Those who wish, can become authorized to use and debrief the **GLP** with their clients.

Offered by Elaine Herdman-Barker, Richard Izard and Chuck Palus, with a special guest appearance by Bill Torbert, **Action Inquiry** is the only program that comprehensively blends the what, why and how of transformational leadership development, including:

- 1) the theory of Collaborative Developmental Action Inquiry (CDAI)
- 2) the assessment of leaders' predominant action-logics (either using the **GLP** or in-action diagnoses), and
- 3) the ongoing practice of **Action Inquiry** at the personal, team, and organizational scales and debrief the **GLP** with their clients.



This Workshop is being offered in partnership with the Bill & Melinda Gates Foundation. Come and learn how the foundation is applying Action Inquiry and the Global Leadership Profile (GLP) to its approach to leadership development.

The Workshop Experience

At our workshops you will never be passively hearing somebody telling you how to do it right. Rather, you will be exercising active listening and leadership, moving amongst peers in a community of inquiry, receiving direct feedback about your leadership impact, thereby learning together practical ways to help yourself and others:

- Assess current leadership action-logics—the centre-of-gravity, emergent and fallback perspective that guide action and influence results
- Become conscious of and shift action/ mental/ emotional habits that are limiting effectiveness
- Exercise personal power with greater flexibility and mutuality to generate personal and organizational transformation
- Develop collaborative practices that increase mindful, relational and cultural intelligence in the wider organization
- Build capacity to lead from the inside out, confidently responding to the deepest calls of our human nature and of the natural world that holds us

—more details next page

Facilitation Team

Elaine Herdman-Barker – (Co-founder and President of Global Leadership Associates) is the co-creator of the Global Leadership Profile and a leading authority on assessing and supporting change in leadership action-logics. Elaine is a Lecturer at DeBaak Management Centrum in the Netherlands and consults across multiple sectors, with a worldwide coaching practice, specialising in the development of high potential leaders and senior executives.



Richard Izard – Richard (Co-founder and Managing Director of Global Leadership Associates) is a leadership development consultant who specializes in helping individuals, teams and organizations make lasting change in how they think and behave. Richard has the rare ability to fuse together the latest leadership thinking with very grounded, commercially orientated practise which is based on his fifteen years of board level leadership experience in multi national companies, including board and M.D. roles in subsidiaries of the Kingfisher plc retail group.



Charles J. (Chuck) Palus Ph.D. is a Senior Fellow at the Center for Creative Leadership, responsible for research, innovation and product development. He is a co-founder of CCL Labs, a community-based innovation laboratory with products including Visual Explorer, Leadership Essentials, Transformations and the Early Leadership Toolkit. He has researched, partnered and published widely on the topic of interdependent leadership, leadership culture and vertical development. Chuck is a contributor to the *CCL Handbook of Leadership Development* and the *CCL Handbook of Coaching*. He holds a Ph.D. in social psychology from Boston College.



Practical Details

The workshop is held in the beautiful grounds of **Cedarbrook Lodge in Seattle, moments from the airport.**

Arrive Wednesday **16th October 2019** for a 9am start, running through to 4pm on Friday **18th October.**

Fees include room, board and program.

\$3,600 for corporate participants; \$3,200 for university faculty and independent coaches or consultants; \$2,700 for graduate students. There is a further discount of \$400 for those not requiring accommodation.

Please add \$750 for post-workshop coaching if you are seeking certification as a GLP debriefer. Please contact **Sarah Audsley** at sarah@glia.global to register your place.

Pre-requisite to workshop Read *Action Inquiry: The Secret of Timely and Transforming Leadership* by Bill Torbert and Associates (available at Amazon).

Additional reading will be provided upon registration.



The Workshop is run in partnership with the Bill & Melinda Gates Foundation. Believing that all lives have equal value, the Bill & Melinda Gates Foundation are impatient optimists working to reduce inequity around the world.



GLA Workshops - Client Testimonials

I attended both the recent London accreditation Workshop and also the Advanced Practitioner Programme, which invites you to take a deeper dive and answers the 'what next' question, developing a wider community of practise and inquiry. The space was creative and inviting in anticipation for learning, exploration and living the theory. I was joined by a group of wonderful, like-minded people who were happy to share their rich experiences, both professionally and personally. Elaine in particular is a wonderful facilitator - She manages to create a perfect balance between academic rigour and skilful use of art, metaphor and story-telling for making complex concepts not only accessible, but also much easier to integrate by the audience.

The Advanced Practitioner event built on the London workshop in a natural way, recapping the key topics, but adding depth. As a coach, this Advanced course helps you feel more confident in taking the vertical approach with clients, offering points of reference on how to support clients at different levels stretch to the next action-logic. It is a "behind the scenes" look at vertical development that can be truly valuable for practitioners." **Alis Anagnostakis, Consultant and Executive Coach**

"I recently attended the Action Inquiry & Global Leadership Profile (GLP) Workshop in London and am a complete convert. The idea of Vertical Development through GLA's specific lens and industry leading measurement tool, the GLP, has massive potential for both personal and professional development at all levels of an organisation.

I arrived at the Workshop steeped in various theories and models with which I was currently working at doctoral level; meaning that I was very curious and even more sceptical! However, Richard and Elaine patiently and expertly guided us through making sense of the action-logics and GLP, and importantly, were able to ground their claims in strong academic research.

Since the Workshop, I have engaged with the action-logics and theory in various settings all with great success. I have personally developed tremendously as a direct result of completing the GLP and having attended the event." **Niel Stander, Sensibus Consulting**

The Workshop helped me understand the different action-logics in more depth. Elaine's very visual and creative presentation was extremely helpful and Veronica's systemic viewpoint adds an interesting dimension to CDAI. The pedagogical approach of "teach to learn" is stimulating and enriching. Thank you!" **Roxane Loiseaux, Consultant Coach**

"It was an outstanding program, it really stretched my thinking which was exactly what I wanted. I left with both a sore head and what feels like a much bigger perspective. Thanks!" **Nick Petrie, Senior Faculty, Center for Creative Leadership**

"Thank you for creating such an inviting and safe space for personal learning, exploration and fun! What a wonderful group of people you attracted to the workshop – the openness and generosity of spirit was palpable! I have a heightened appreciation for how valuable being in a community of inquiry is to growth and development." **Beth Massiano, Consultant and Executive Coach**