



Action Inquiry and the Global Leadership Profile Workshop

Tuesday 3rd - Thursday 5th December 2019, Sydney Australia

Offered in Partnership with McKinsey Australia & NZ

This intensive **3 day workshop** is ideal for business leaders, consultants, coaches, researchers and sustainability practitioners who wish to further their personal development and learn about the power and practice of **Collaborative Developmental Action Inquiry**—the approach statistically confirmed as reliably generating both **personal and organizational transformation**. All workshop participants take the **Global Leadership Profile (GLP)** and receive personal feedback on their centre-of-gravity, emergent and fallback leadership action-logics through a comprehensive de-briefing session with a senior GLA Coach. Those who wish, can become authorized to use and debrief the **GLP** with their own clients.

Offered by Elaine Herdman-Barker and Richard Izard with a special guest appearance by Bill Torbert via the virtual network, **Action Inquiry** is the only program that comprehensively blends the what, why and how of transformational leadership development, including:

- 1) the theory of Collaborative Developmental Action Inquiry (CDAI)
- 2) the assessment of leaders' predominant action-logics (either using the **GLP** or in-action diagnoses), and
- 3) the ongoing practice of **Action Inquiry** at the personal, team, and organizational scales and debrief the **GLP** with their clients.

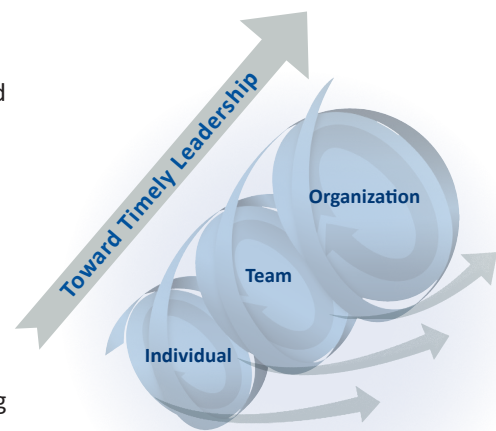
This Workshop is offered in partnership with McKinsey Australia & NZ. Come and learn how this leading, global organization is applying Action Inquiry and the Global Leadership Profile (GLP) to its approach to leadership development.

The Workshop Experience

At our workshops, you will never be passively hearing somebody telling you how to do it right. Rather, you will be exercising active listening and leadership, moving amongst peers in a community of inquiry, receiving direct feedback about your leadership impact, thereby learning together practical ways to help yourself and others:

- Assess current leadership action-logics—the centre-of-gravity, emergent and fallback perspective that guide action and influence results
- Become conscious of and shift action/ mental/ emotional habits that are limiting effectiveness
- Exercise personal power with greater flexibility and mutuality to generate personal and organizational transformation
- Develop collaborative practices that increase mindful, relational and cultural intelligence in the wider organization
- Build capacity to lead from the inside out, confidently responding to the deepest calls of our human nature and of the natural world that holds us

—more details next page



Facilitation Team

Elaine Herdman-Barker – (Co-founder and President of Global Leadership Associates) is the co-creator of the Global Leadership Profile and a leading authority on assessing and supporting change in leadership action-logics. Elaine is a Lecturer at DeBaak Management Centrum in the Netherlands and consults across multiple sectors, with a worldwide coaching practice, specializing in the development of high potential leaders and senior executives.



Richard Izard – Richard (Co-founder and Managing Director of Global Leadership Associates) is a leadership development consultant who specializes in helping individuals, teams and organizations make lasting change in how they think and behave. Richard has the rare ability to fuse together the latest leadership thinking with very grounded, commercially orientated practise which is based on his fifteen years of board level leadership experience in multi national companies, including board and M.D. roles in subsidiaries of the Kingfisher plc retail group.



Bill Torbert – Co-founder of GLA, Yale/Harvard/Boston College Leadership Professor Emeritus, award-winning teacher, internationally renowned consultant, and author of many books including *Action Inquiry: The Secret of Timely and Transforming Leadership*, as well as of 'Seven Transformations of Leadership', selected as one of the top ten Harvard Business Review leadership articles of all time.



Practical Details

The workshop will be held at the stunning Beachside Dojo in Manly, Sydney. Located just 18 minutes by ferry from the City, the incredible ocean views are the perfect tonic for reflection and inspiration.



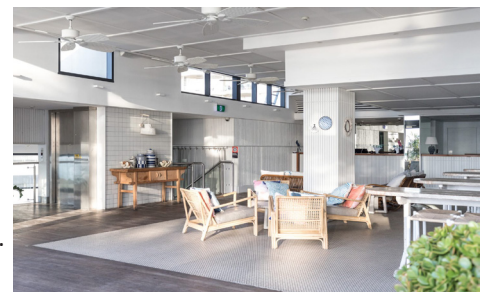
Arrive Tuesday 3rd December for a 9am start, running through to 4pm on Thursday 5th December.

Fees include taking the GLP, a group de-briefing session with a Senior GLA Coach, pre-reading and on-event Workbook, room, board and full programme including evening exercises.



\$4,950 AUD (£2,675) for corporate participants; \$4,250 AUD (£2,300) for university faculty and independent coaches or consultants; \$3,850 AUD (£2,100) for graduate students. There is a further discount of \$500 AUD (£270) for those not requiring accommodation.

Please add \$1,100 AUD (£600) for post-workshop coaching if you are seeking certification as a GLP debriefer. Please contact **Sarah Audsley** at sarah@gla.global to register your place.



Pre-requisite to workshop Read *Action Inquiry: The Secret of Timely and Transforming Leadership* by Bill Torbert and Associates (available at Amazon).