



The Lensbury Club, Twickenham, London

# Action Inquiry and the Global Leadership Profile Workshop

18th - 20th May 2020, The Lensbury Club, Teddington, London

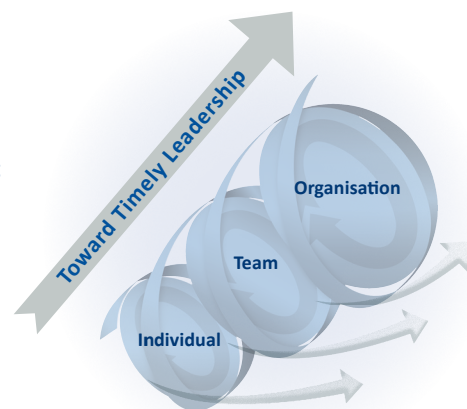


This **3-day interactive workshop** (plus pre-course debrief) is ideal for business leaders, consultants, coaches, researchers and sustainability practitioners who wish to further their personal development and learn about the power and practice of Collaborative Developmental Action Inquiry—the only approach statistically confirmed as reliably generating both personal and organisational transformation.

All workshop participants take the **Global Leadership Profile (GLP)** and receive feedback on their centre-of-gravity, emergent and fallback leadership action-logics. Those who wish can become authorised to use and debrief the **GLP** with their clients.

Offered by **Elaine Herdman-Barker** and **Richard Izard**, with **Bill Torbert** joining us by the virtual network, **Action Inquiry** is the only programme that comprehensively blends the what, why and how of transformational leadership development, including:

- 1) the theory of Collaborative Developmental Action Inquiry (CDAI)
- 2) the assessment of leaders' predominant action-logics (either using the **GLP** or in-action diagnoses), and
- 3) the ongoing practice of **Action Inquiry** at the personal, team and organisational scales



## The Workshop Experience

At our workshops you will never be passively hearing somebody telling you how to do it right. Rather, you will be exercising active listening and leadership, moving amongst peers in a community of inquiry, receiving direct feedback about your leadership impact, thereby learning together practical ways to help yourself and others:

- Assess current leadership action-logics—the centre-of-gravity, emergent and fallback perspective that guide action and influence results
- Become conscious of and shift action/ mental/ emotional habits that are limiting effectiveness
- Exercise personal power with greater flexibility and mutuality to generate personal and organisational transformation
- Develop collaborative practices that increase mindful, relational and cultural intelligence in the wider organisation
- Build capacity to lead from the inside out, confidently responding to the deepest calls of our human nature and of the natural world that holds us

- ➔ What is the relevant leadership logic for a given context?
- ➔ What potential are we missing when we underplay the fluidity and imperfections in leadership development?

—more details next page—

## Facilitation Team

**Elaine Herdman-Barker** – (Co-founder and President of Global Leadership Associates) is the co-creator of the Global Leadership Profile, leading authority on assessing and supporting change in leadership action-logics. Elaine is a Lecturer at DeBaak Management Centrum in the Netherlands and leads the Action Inquiry and Certica on Workshops as well as Leadership Master classes across Europe, North Africa, and America. She consults across multiple sectors, with a worldwide coaching practice, specialising in the development of high potential leaders and senior executives.



**Richard Izard** – Richard (Co-founder and Managing Director of Global Leadership Associates) is a leadership development consultant who specialises in helping individuals, teams and organisations make lasting change in how they think and behave. Richard has the rare ability to fuse together the latest leadership thinking with very grounded, commercially orientated practise which is based on his fifteen years of board level leadership experience in multi national companies, including board and M.D. roles in subsidiaries of the Kingfisher plc retail group.



**Bill Torbert** – Co-founder of GLA, Yale/Harvard/Boston College Leadership Professor Emeritus, award-winning teacher, internationally renowned consultant, and author of many books including *Action Inquiry: The Secret of Timely and Transforming Leadership*, as well as of 'Seven Transformations of Leadership', selected as one of the top ten Harvard Business Review leadership articles of all time.



## Practical Details

### The Lensbury Club

We are delighted to be able to hold our Workshop at the beautiful Lensbury Club in Teddington. Set in 25 acres of grounds next to the River Thames the Club is a wonderful setting. Calm, spacious, friendly and generous are words that describe it well. Yet it is also a centre for elite level sport and so somehow the combination of calm with peak performance and development make it a wonderful metaphor for our learning about stage development together.

—more details next page—



## Practical Details—continued

The Lensbury is also a hotel with 170 rooms and the attached conference centre has a relaxed comfortable feel with the sporting theme again coming through.

The fitness facilities are fantastic with a state of the art gym and 25metre indoor swimming pool. If you arrive the day before it is also possible to canoe or sail on the river. The club is located in Teddington and is ideally situated for Heathrow airport and easy access to Central London. The price of the programme includes staying in the hotel on Monday 18th and Tuesday 19th May. It is also possible to stay in the hotel the night before on Sunday 17th at an additional cost of £130.

### Programme

9am – 5:30pm, Monday, May 18th

9am – 5:30pm, Tuesday, May 19th

9am – 4:30pm, Wednesday, May 20th

There will also be dinner and a short evening session on Monday and Tuesday evenings.

**Cost** £2,200 (with early-bird discount to £1,900 if paid before 31st January 2020). This fee includes taking the Global Leadership Profile and receiving a full report with personal commentary prior to the workshop, lodging, meals and programme. Add £600 for post workshop personalised coaching if you are seeking to become an authorised GLP debriefer.

For further inquiries or to register for the workshop, please e-mail [sarah@gla.global](mailto:sarah@gla.global)

**Pre-requisite to workshop** Read Action Inquiry: The Secret of Timely and Transforming Leadership by Bill Torbert and Associates (available at Amazon).



## GLA Awarded ICF (Continuing Coach Education) Accreditation



Continuing Coaching Education  
International Coach Federation

We are thrilled to announce our Action Inquiry (AI) & GLP Workshops and our Advanced Practitioner Programme have been accredited by the International

## GLA Workshops - Client Testimonials

"I attended both the recent London accreditation Workshop and also the Advanced Practitioner Programme, which invites you to take a deeper dive and answers the 'what next' question, developing a wider community of practise and inquiry. The space was creative and inviting in anticipation for learning, exploration and living the theory. I was joined by a group of wonderful, like-minded people who were happy to share their rich experiences, both professionally and personally. Elaine in particular is a wonderful facilitator - She manages to create a perfect balance between academic rigour and skilful use of art, metaphor and story-telling for making complex concepts not only accessible, but also much easier to integrate by the audience.

### **Alis Anagnostakis, Consultant and Executive Coach**

"I recently attended the Action Inquiry & Global Leadership Profile (GLP) Workshop in London and am a complete convert. The idea of Vertical Development through GLA's specific lens and industry leading measurement tool, the GLP, has massive potential for both personal and professional development at all levels of an organisation.

I arrived at the Workshop steeped in various theories and models with which I was currently working at doctoral level; meaning that I was very curious and even more sceptical! However, Richard and Elaine patiently and expertly guided us through making sense of the action-logics and GLP, and importantly, were able to ground their claims in strong academic research.

Since the Workshop, I have engaged with the action-logics and theory in various settings all with great success. I have personally developed tremendously as a direct result of completing the GLP and having attended the event."

### **Niel Stander, Sensibus Consulting**

The Workshop helped me understand the different action-logics in more depth. Elaine's very visual and creative presentation was extremely helpful and Veronica's systemic viewpoint adds an interesting dimension to CDAI. The pedagogical approach of "teach to learn" is stimulating and enriching. Thank you!"

### **Roxane Loiseaux, Consultant Coach**

"It was an outstanding program, it really stretched my thinking which was exactly what I wanted. I left with both a sore head and what feels like a much bigger perspective. Thanks!"

### **Nick Petrie, Senior Faculty, Center for Creative Leadership**

"Thank you for creating such an inviting and safe space for personal learning, exploration and fun! What a wonderful group of people you attracted to the workshop – the openness and generosity of spirit was palpable! I have a heightened appreciation for how valuable being in a community of inquiry is to growth and development."

### **Beth Massiano, Consultant and Executive Coach**