Action Inquiry and the Global Leadership Profile Workshop

GLOBAL
Leadership Associates

For our Asia & Australasia Community
20th, 21st, 23rd, 27th, 28th & 29th April 2021
Covered over six virtual sessions, starting at 5pm AEST each day

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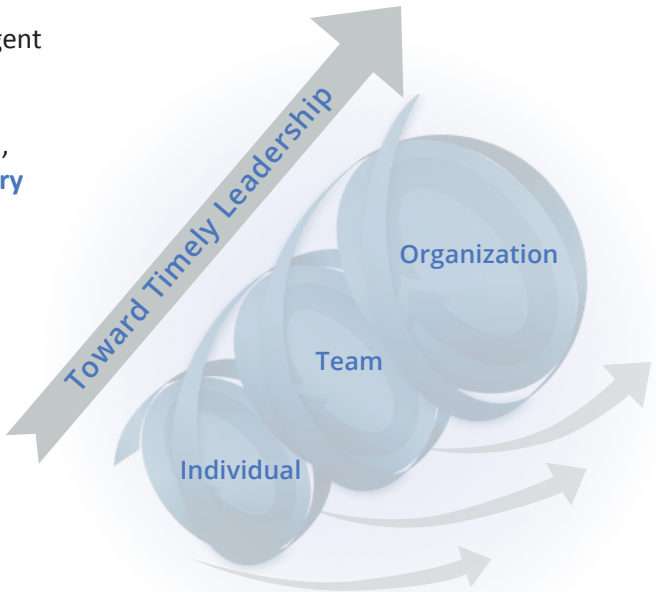
This enhanced, virtual workshop is ideal for business leaders, consultants, coaches, researchers and sustainability practitioners who wish to further their personal development and learn about the power and practice of Collaborative Developmental Action Inquiry—the only approach statistically confirmed as reliably generating both personal and organisational transformation.

All workshop participants take the **Global Leadership Profile (GLP)** and receive feedback on their centre-of-gravity, emergent and fallback leadership action-logics. Those who wish can become authorised to use and debrief the **GLP** with their clients. Offered by Elaine Herdman-Barker and Richard Izard, with Bill Torbert joining by the virtual network, **Action Inquiry** is the only program that comprehensively blends the what, why and how of transformational leadership development, including:

1) the theory of Collaborative Developmental Action Inquiry (CDAI)
2) the assessment of leaders' predominant action-logics (either using the **GLP** or in-action diagnoses), and
3) the ongoing practice of **Action Inquiry** at the personal, team, and organizational scales



Our Enhanced Workshop Experience

At our events, you will benefit from the dynamic conversation and experience from other participants such as HR specialists, Leadership & Development experts and academics who will be together with you throughout.

- What is the relevant leadership logic for a given context?
- What potential are we missing when we underplay the fluidity and imperfections in leadership development?

Together you will learn practical ways to help yourself and others:

- Assess current leadership action-logics—the centre-of-gravity, emergent and fallback perspective that guide action and influence results
- Become conscious of and shift action/ mental/ emotional habits that are limiting effectiveness
- Exercise personal power with greater flexibility and mutuality to generate personal and organisational transformation
- Develop collaborative practices that increase mindful, relational and cultural intelligence in the wider organisation
- Build capacity to lead from the inside out, confidently responding to the deepest calls of our human nature and of the natural world that holds us.

Alongside Elaine, Richard and Bill, the wider GLA team - including our Senior Associates and members of the GLA coaching bench - will be on hand to answer any questions and to support your on-going inquiry through a number of additional, online 'developmental cafe' sessions, a pre-course meet and post Workshop check-in.

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Facilitation Team

Elaine Herdman-Barker

Co-founder and President of Global Leadership Associates, Elaine is the co-creator of the Global Leadership Profile, leading authority on assessing and supporting change in leadership action-logics.

Richard Izard

(Co-founder and Managing Director of Global Leadership Associates) is a leadership development consultant who specialises in helping individuals, teams and organisations make lasting change in how they think and behave.

Bill Torbert

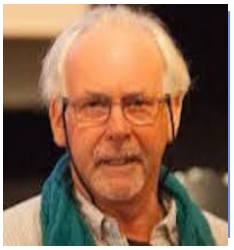
Co-founder of GLA, Yale/Harvard/ Boston College Leadership Professor Emeritus, Bill is an award-winning teacher, internationally renowned consultant, and author of many books including Action Inquiry: The Secret of Timely and Transforming Leadership.

Kirsty Leishman

A highly respected coach and facilitator, Kirsty works alongside leaders and teams from global, FTSE organisations; public services and the voluntary sector – across the UK and internationally.

Danny Morris

Danny brings clients new ideas and fresh perspectives that can be immediately applied to business and leadership challenges. He helps leaders navigate relational complexity and getting the best out of people.

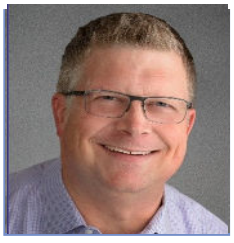


Nick Owen

Nick Owen is a consultant with an international reputation whose work has been acclaimed across a variety of contexts: corporate organizations, the professions, the arts and education.

Trish Silber

Trish has over 25 years of experience consulting with global organizations facing rapid and unprecedented changes in technology, markets, strategy, and leadership.



Eric Svaren

Eric is a coach to leaders in business, tech, health care, research, higher education, government, NGOs (non-profits), and associations—as well as leaders in transition.

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Practical Details

Covered over six virtual sessions running on: Tuesday 20th April 2021, Wednesday 21st April, Friday 23rd April, Tuesday 27th April, Wednesday 28h April and Thursday 29th April (all 5pm - 6:30pm & 7pm - 8:30pm AEST).

As part of this enhanced workshop, **additional sessions** are being offered between 20th-28th April with a number of GLA Associates over the virtual network. This extra time provides participants with the opportunity to reflect after each core session and to come back online with any questions. Workshop participants will also have the opportunity to map their developmental journey through our **new online Transformations Cards deck** as part of their experience with us.

Cost: £2400 (AUD$ 4350) for corporate clients, £2100 (AUD$ 3800) for independent coaches/consultants & students with an early bird booking discount of £200 (AUD$ 360) applicable on all bookings made before 15th January 2021. Fees are charged in GBP (AUD$ prices are indicative only). Fees include taking the Global Leadership Profile and receiving a full report with personal commentary prior to the workshop, an individual de-brief session with one of our Senior Associates and programme workbook. Add £600 (AUD$ 1090) for post workshop personalised coaching if you are seeking to become an authorised GLP debriefer. (Participants seeking to certify after the Workshop are also asked to purchase 2 GLPs at £400/ AUD$ 735 each to debrief as part of their GLP accreditation - this is typically recharged to their clients or organisations.) Please note, VAT is chargeable to both UK residents/ registered organisations, and EU residents/ registered organisations who are unable to provide an EU VAT registration number.

For further inquiries or to register for the workshop, please email sarah@gla.global

Action Inquiry and the Global Leadership Profile Workshop

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GLA Awarded ICF (Continuing Coach Education) Accreditation

We are thrilled to announce our Action Inquiry (AI) & GLP Workshops and our Advanced Practitioner Programme have been accredited by the International Coach Federation (ICF). All delegates who attend our Workshops will now earn credits towards the renewal of their ICF credential.

CCE
Continuing Coaching Education
International Coach Federation

GLA Workshops - Client Testimonials

"It is clear from taking the GLP Certification Workshop how Elaine and her team have been listening and taking action at the leading edge of human development for several decades now. The way they have translated their work into a meaningful, disciplined framework for leadership development and organizational transformation is staggering in its implications, elegant in its simplicity, and humbling in what it represents: a beacon of light in the midst of a complex world filled with shadows. Prosaics aside, the GLP also has a "role up your sleeves and get boots on the ground" kind of pragmatism about it."

Christopher Chang-Duffet, Executive Director, Humaxis, Inc.

"I attended both the recent London accreditation Workshop and also the Advanced Practitioner Programme, which invites you to take a deeper dive and answers the 'what next' question, developing a wider community of practise and inquiry.
The space was creative and inviting in anticipation for learning, exploration and living the theory. I was joined by a group of wonderful, like-minded people who were happy to share their rich experiences, both professionally and personally. Elaine in particular is a wonderful facilitator - She manages to create a perfect balance between academic rigour and skilful use of art, metaphor and story-telling for making complex concepts not only accessible, but also much easier to integrate by the audience."

Alis Anagnostakis, Consultant and Executive Coach

"I recently attended the Action Inquiry & Global Leadership Profile (GLP) Workshop in London and am a complete convert. The idea of Vertical Development through GLA's specific lens and industry leading measurement tool, the GLP, has massive potential for both personal and professional development at all levels of an organisation. I arrived at the Workshop steeped in various theories and models with which I was currently working at doctoral level; meaning that I was very curious and even more sceptical! However, Richard and Elaine patiently and expertly guided us through making sense of the action-logics and GLP, and importantly, were able to ground their claims in strong academic research. Since the Workshop, I have engaged with the action-logics and theory in various settings all with great success. I have personally developed tremendously as a direct result of completing the GLP and having attended the event."

Niel Stander, Sensibus Consulting

The Workshop helped me understand the different action-logics in more depth. Elaine's very visual and creative presentation was extremely helpful and Veronica's systemic viewpoint adds an interesting dimension to CDAI. The pedagogical approach of "teach to learn" is stimulating and enriching. Thank you!"

Roxane Loiseaux, Consultant Coach

"It was an outstanding program, it really stretched my thinking which was exactly what I wanted. I left with both a sore head and what feels like a much bigger perspective. Thanks!"

Nick Petrie, Senior Faculty, Center for Creative Leadership